# Labor & Employment Law UPDATE



# Please Join Us for a Complimentary Legal Update

Thursday, March 14, 2013 / 8:00 am - 10:30 am

A networking breakfast will be served at 7:30 am

Location: Mandalay Banquet Center / 2700 E. River Road / Dayton, OH 45439

### **Program Topics:**

The chronological distance between 2013 and 2014 is only one year, but employers will face several major challenges during that short time period concerning workers' compensation benefits, safety policies and health insurance programs. Taft and Mercer will present a seminar to discuss the important aspects of these developments, how they will impact your organization and what steps you should take to minimize the legal risks and associated costs.

On Thursday, March 14<sup>th</sup> we will present a complimentary seminar for our clients and friends addressing the following topics:

#### 1. Workers' Compensation Update

What's in store for Ohio employers in 2013: Insights from the CEO of the BWC - Stephen Buehrer

**Stephen Buehrer** CEO, Bureau of Workers' Compensation

### 2. Prescription Drug Abuse

Addressing the epidemic of prescription drug abuse in the workplace: How to detect abuse, limit its impact and minimize the negative consequences on your workers' compensation claims and premiums.

#### 3. OSHA/VSSR/Intentional Tort

How to investigate a serious injury in order to limit legal exposure and minimize the possibility of recurrence: The interaction between OSHA regulations, VSSR provisions and Intentional Tort allegations.

#### 4. Mercer Survey

Mercer Annual Survey: Trends and strategies for employers in the region and across the nation.



Dave Beckett Market Sales Manager, Mercer

#### 5. Patient Protection and Affordable Care Act

Ensuring compliance with the Affordable Care Act: What constitutes a "large employer?" Who are "variable" employees? Should your company "pay" or "play" with respect to coverage? What is the best strategy for minimizing costs in 2013 and 2014 -- private exchanges, subcontracting, limiting growth? What does "affordable care" mean and to whom must it be provided?

Please RSVP via mail, fax or e-mail to Pam Fisher by Monday, March 11.

See attached Registration Form.

Fax: (937) 228-2816 or Email: fisher@taftlaw.com

## **Taft Dayton Labor & Employment Practice Group**



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