

# Employment Law Update and Review

Training &  
Development



**Thursday,  
March 11, 2010**

**8:00 a.m. Continental  
Breakfast**

**8:30 a.m. - 4:30 p.m.  
Lunch is included**

**Members: \$180.00**

**Nonmembers: \$250.00**

**PHR/SPHR/GPHR  
Recertification Credits: 7**

**CEUs: 0.7**

**CPEs: 7 management**

**Employers Resource Association**

1200 Edison Dr.  
Cincinnati, OH 45216-2276  
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Fax: 513.679.4139  
Toll free: 888.237.9554  
training@hrxperts.org  
[www.hrxperts.org](http://www.hrxperts.org)



This valuable day with the legal experts provides tremendous insight into the latest laws, rulings and practical interpretations to allow the executive or HR professional to perform a difficult job confidently, avoid expensive litigation and keep personal knowledge up-to-date.

**8:00 - 8:30 a.m.** Continental Breakfast

**8:30 - 9:30 a.m.** Don't Even Think About It! Understanding and Avoiding Retaliation Claims ~ Doreen Canton ~ Taft Stettinius & Hollister LLP

**9:30 - 10:30 a.m.** Union Avoidance in a Union Friendly Atmosphere ~ Robert J. Hollingsworth ~ Cors & Bassett LLC

**10:30 - 10:45 a.m.** Break

**10:45 - 11:45 a.m.** Can My Employer Look at That? And Other Privacy Issues ~ Paul D. Dorger ~ Keating Muething & Klekamp PLL

**11:45 - 12:30 p.m.** Lunch

**12:30 - 1:30 p.m.** On The Horizon - State and Federal Developing Laws ~ Katharine C. Weber ~ Jackson Lewis LLP

**1:30 - 2:30 p.m.** Employee Handbooks: Making Every Word Count ~ Michael J. Newman ~ Dinsmore & Shohl LLP

**2:30 - 2:45 p.m.** Break

**2:45 - 4:30 p.m.** Recurrent and Problematic Practices in Drafting Evaluations and Disciplinary Warnings, Handling Leaves of Absence Situations and Discharging Employees ~ Jeffrey S. Shoskin ~ Frost Brown Todd LLC; Mark J. Byrne ~ Jacobs Kleinman Seibel & McNally Co., LPA; Martin McHenry ~ Haverkamp Rebold & Riehl Co., LPA

**To register, complete the registration on the back, e-mail [training@hrxperts.org](mailto:training@hrxperts.org) or call Brandi at (513) 679-4120.**

"The use of this seal is not an endorsement by the HR Certification Institute of the quality of the program. It means that this program has met the HR Certification Institute's criteria to be pre-approved for recertification credit."





**Who should attend?**

Business owners, executives, managers and HR professionals.

See Ohio's Top Attorneys in Action.

**CANCELLATION POLICY:**

Substitutions may be made at any time. No-shows or cancellations within **2 full business days** will be charged.



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**PLEASE PRINT!**

Participant(s): \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Company: \_\_\_\_\_

Mailing Address: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Authorized by: \_\_\_\_\_

Phone Number: \_\_\_\_\_

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Please check all that apply:  Member  Nonmember\*  
*(\*Pre-payment is required for non-members.)*

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1200 Edison Drive  
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(513) 679-4139 (FAX)