

**Basic Information**

One Indiana Square  
Suite 3500  
Indianapolis, IN 46204  
Organization Size: 650  
Office Size: 109  
**Hiring Attorney:**  
Mr. Ralph Caruso

**Recruiting Contact:**  
Mrs. Lisa Watson  
Chief Recruiting Officer  
One Indiana Square  
Suite 3500  
Indianapolis, Indiana (IN) 46204  
United States  
**Phone:** 317-713-3502  
lwatson@taftlaw.com

**Compensation & Benefits**

2023 compensation for entry-level lawyers (\$/year) 165,000  
**Summer Compensation**  
2023 compensation for Post-3Ls (\$/week)  
2023 compensation for 2Ls (\$/week) 3,173  
2023 compensation for 1Ls(\$/week) 3,173

**Partnership & Advancement**

Does the firm have two or more tiers of partner? No  
If no, how many years is the partnership track? 8

**Lawyer Demographics**

	Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates	
	Men	72	28	4	0	3
	Women	16	12	4	1	2
	Non-binary	0	0	0	0	0
	<b>Total</b>	<b>88</b>	<b>40</b>	<b>8</b>	<b>1</b>	<b>5</b>
<b>Latinx</b>	Men	1	0	0	0	1
	Women	1	0	1	0	0
	Non-binary	0	0	0	0	0
<b>White</b>	Men	67	3	22	1	0
	Women	15	3	9	0	2
	Non-binary	0	0	0	0	0
<b>Black or African American</b>	Men	1	1	1	1	0
	Women	0	0	1	1	0
	Non-binary	0	0	0	0	0
<b>Native Hawaiian or Other Pacific Islander</b>	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
<b>Asian</b>	Men	1	0	0	0	0
	Women	0	0	0	1	0
	Non-binary	0	0	0	0	0
<b>Native American or Alaska Native</b>	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
<b>2 or More Races</b>	Men	0	0	2	0	0
	Women	0	0	3	0	0
	Non-binary	0	0	0	0	0
<b>Persons with Disabilities</b>	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
<b>LGBTQ</b>	Men	1	0	1	0	0
	Women	0	0	0	0	1
	Non-binary	0	0	0	0	0
<b>Veteran</b>	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0

## Pro Bono/Public Interest

Monica Fennell  
Pro Bono Counsel and Director  
317-713-9461  
mfennell@taftlaw.com

Is the pro bono information indicated here firm-wide or specific to one office?

Firm-wide

% Firm Billable Hours last year

Average Hours per Attorney last year

Percent of associates participating last year

Percent of partners participating last year

Percent of other lawyers participating last year

## Professional Development

Evaluations

Annual

Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?

No

Rotation for junior associates between departments/practice groups?

No

Does your organization have a dedicated professional development staff?

Yes

Does your organization have a coaching/mentoring program

Yes

Does your organization give billable hours credit for training time?

No

## HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected
	2021	Prior Summer Associates	2022	Prior Summer Associates	2023
Entry-level	6	4	3	2	5
Entry-level (non-traditional track)					
Lateral Partners	5		4		
Lateral Associates	15		5		
All Other Laterals (non-traditional track)					
Post-Clerkship					
LL.M.s (U.S.)					
LL.M.s (non-U.S.)					
<b>SUMMER</b>					
Post-3Ls					
2Ls	2	2	4	1	5
1Ls	1		1		1

Number of 2022 Summer 2Ls considered for associate offers

1

Number of offers made to summer 2L associates

2

General Hiring Criteria

## General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Business, Corporate	Business	19	1	8		
Labor and Employment	Employment & Labor Relations	6		1		
General Practice	Health & Life Sciences	2	1			
Intellectual Property	Intellectual Property	15	3	4		1
Litigation	Litigation	20	6	14		1
Banking, Finance	Public Finance	1		1		
Real Estate, Land Use	Real Estate	7	2	6		
Family	Private Client	2				

<b>Tax</b>	Tax	5	1		
<b>Banking, Finance</b>	Finance	1			
<b>Environmental</b>	Environmental	5	1	5	1
<b>Bankruptcy</b>	Bus Restructure & Bankruptcy	2			

---

## Diversity & Inclusion

**Diversity Contact:** Mrs. Janica Pierce Tucker

**Diversity Website/URL:** <https://www.taftlaw.com/about/diversity-and-inclusion>

---

## Organization Narrative

At Taft Stettinius & Hollister LLP, delivering outstanding legal performance to assist clients in succeeding is what drives and motivates our more than 675 attorneys and legal professionals every day. Taft has offices in Cincinnati, Cleveland, Columbus and Dayton, Ohio; Chicago, Illinois; Detroit, Michigan; Indianapolis, Indiana; Minneapolis, MN; Covington, Kentucky; Washington, D.C. The firm practices across a wide range of industries, in virtually every area of law, including Bankruptcy, Business Restructuring and Creditors Rights, Business and Finance, Environmental, Health and Life Sciences, Intellectual Property, Labor and Employment, Litigation, Private Client, Real Estate and Tax. With a proven track record of experience since 1885, Taft offers a breadth and depth of legal expertise coupled with a trusted business perspective to assist our clients, big and small, regionally, nationally and internationally, reach their goals. More information can be found at [www.taftlaw.com](http://www.taftlaw.com).

NALP is committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information, parental, marital, domestic partner, civil union, military, or veteran status.

For more details, visit [www.nalpdirectory.com](http://www.nalpdirectory.com)

NALP Copyright 2023