Taft Stettinius & Hollister LLP (www.taftlaw.com)

Basic Information

111 East Wacker
Suite 2800
Chicago, IL 60601
Organization Size: 650
Office Size: 71
Hiring Attorney:
Mr. Ralph Caruso

Recruiting Contact:
Mrs. Lisa Watson
Chief Recruting Officer
One Indiana Square
Suite 3500
Indianapolis, Indiana (IN) 46204
United States
Phone: 317-713-3502
lwatson@taftlaw.com

Compensation & Benefits

2022 compensation for entry-level lawyers ($/year)	205,000
Summer Compensation	
2022 compensation for Post-3Ls ($/week)	
2022 compensation for 2Ls ($/week)	3,940
2022 compensation for 1Ls($/week)	3,940

Partnership & Advancement

Does the firm have two or more tiers of partner?	No
If no, how many years is the partnership track?	8

Lawyer Demographics

		Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men	51	18	9	0	0
	Women	12	13	5	0	4
	Non-binary	0	0	0	0	0
	Total	63	31	14	0	4
Latinx	Men	2	0	0	0	2
	Women	0	0	0	0	1
	Non-binary	0	0	0	0	0
White	Men	44	14	9	0	0
	Women	7	6	4	3	0
	Non-binary	0	0	0	0	0
Black or African American	Men	2	1	0	0	1
	Women	0	2	1	0	1
	Non-binary	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
Asian	Men	1	1	0	0	0
	Women	0	0	0	0	1
	Non-binary	0	0	0	0	0
Native American or Alaska Native	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
2 or More Races	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
Persons with Disabilities	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0
LGBTQ	Men	0	0	0	0	0
	Women	0	0	0	0	1
	Non-binary	0	0	0	0	0
Veteran	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	0	0	0	0	0

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Pro Bono/Public Interest

Monica Fennell
Pro Bono Director
317-713-9461
mfennell@taftlaw.com

Is the pro bono information indicated here firm-wide or specific to one office?	Firm-wide
% Firm Billable Hours last year	
Average Hours per Attorney last year	
Percent of associates participating last year	
Percent of partners participating last year	
Percent of other lawyers participating last year	

Professional Development

Evaluations	Annual
Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?	No
Rotation for junior associates between departments/practice groups?	No
Does your organization have a dedicated professional development staff?	Yes
Does your organization have a coaching/mentoring program	Yes
Does your organization give billable hours credit for training time?	No

HIRING & RECRUITMENT

	Began Work In				Expected
LAWYERS	**2020**	**Prior Summer Associates**	**2021**	**Prior Summer Associates**	**2022**
Entry-level	3	3	2	0	3
Entry-level (non-traditional track)	0	0	0	0	0
Lateral Partners	2	0	4	0	0
Lateral Associates	3	0	8	0	0
All Other Laterals (non-traditional track)	1	0	2	0	0
Post-Clerkship					
LL.M.s (U.S.)					
LL.M.s (non-U.S.)					
SUMMER					
Post-3Ls					
2Ls	2	0	1	0	5
1Ls	0	0	1	0	1

Number of 2021 Summer 2Ls considered for associate offers	1
Number of offers made to summer 2L associates	1
General Hiring Criteria	

General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Business, Corporate	Business	13	5	7	2	3
Labor and Employment	Employment & Labor Relations		1	2	1	
General Practice	Health & Life Sciences					
Intellectual Property	Intellectual Property	10	2	5		
Litigation	Litigation	25	3	6	2	
Banking, Finance	Public Finance	2				
Real Estate, Land Use	Real Estate	9	5	6	1	
Family	Private Client		2			
Tax	Tax	2				

Bankruptcy	Business Restructuring & Bankruptcy

Diversity & Inclusion

Diversity Contact: Mrs. Janica Pierce Tucker
Diversity Website/URL: https://www.taftlaw.com/about/diversity-and-inclusion

Organization Narrative

At Taft Stettinius & Hollister LLP, delivering outstanding legal performance to assist clients in succeeding is what drives and motivates our more than 675 attorneys and legal professionals every day. Taft has offices in Cincinnati, Cleveland, Columbus and Dayton, Ohio; Chicago, Illinois; Indianapolis, Indiana; Minneapolis, MN; Covington, Kentucky; Washington, D.C. The firm practices across a wide range of industries, in virtually every area of law, including Bankruptcy, Business Restructuring and Creditors Rights, Business and Finance, Environmental, Health and Life Sciences, Intellectual Property, Labor and Employment, Litigation, Private Client, Real Estate and Tax. With a proven track record of experience since 1885, Taft offers a breadth and depth of legal expertise coupled with a trusted business perspective to assist our clients, big and small, regionally, nationally and internationally, reach their goals. More information can be found at www.taftlaw.com.

NALP is committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information, parental, marital, domestic partner, civil union, military, or veteran status.

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