

## State Data Privacy Laws

State	Applicability	Definition of Personal Data/Information	Data Subject Rights	Enforcement
<u>California</u> Cal. Civ. Code § 1798.100 - 1798.199.100	<ul> <li>Applies to for-profit businesses that do business in California and meet any of the following:</li> <li>A gross annual revenue exceeding \$25 million;</li> <li>Buy, receive, or sell personal information of 50,000 or more California residents, households, or devices; or</li> <li>50% or more of its annual revenue derives from selling California residents' personal information.</li> <li>(§1798.100; §1798.140(c))</li> </ul>	<ul> <li>Personal Information:</li> <li>Any information that "identifies, relates to, describes, is capable of being associated with, or could reasonably be linked, directly or indirectly, with a particular consumer or household."</li> <li><u>§1798.140(o)(1)</u> includes a non-exhaustive list of personal information.</li> <li>(§ 1798.140(o)(1))</li> </ul>	Data subjects have the following rights: Right to know Right to access Right to opt-out Right to deletion Right to opt in for consumers under the age of 16 Right to non- discrimination (§1798.110 – 1798.125)	California Attorney General has the enforcement power. Penalties of no more than \$2,500 for each violation or \$7,500 for each intentional violation. (§ 1798.155) A consumer has a private right of action when there is a breach of their unencrypted and unredacted personal information. Damages between \$100 and \$750 per incident or actual

				damages, whichever is greater. (§ 1798.150)
<u>Virginia</u> Va. Code § 59.1-571– 59.1-581	Applies to those that conduct business in Virginia or produce products and services targeted to its residents and either: I. Control or process personal data of at least 100,000 consumers during a calendar year; or II. Control or process personal data of at least 25,000 Virginia consumers and derives more than half of their revenue from the sale of personal data.	<ul> <li>Personal Data:</li> <li>Any information that is linked or reasonably linkable to an identified or identifiable natural person.</li> <li>Does not include publicly available information or de- identified data.</li> <li>(§ 59.1-571)</li> </ul>	Consumer personal data rights: Right to access Right to correction Right to portability Right to deletion Right to opt-out (§ 59.1-573)	Attorney General has exclusive enforcement authority. Violators are subject to injunctions and civil penalties no greater than \$7,500 per violation. (§ 59.1-580)