

Basic Information

One Indiana Square
Suite 3500
Indianapolis, IN 46204
Organization Size: 650
Office Size: 109
Hiring Attorney:
Mr. Ralph Caruso

Recruiting Contact:
Mrs. Lisa Watson
Chief Recruiting Officer
One Indiana Square
Suite 3500
Indianapolis, Indiana (IN) 46204
United States
Phone: 317-713-3502
lwatson@taftlaw.com

Compensation & Benefits

2021 compensation for entry-level lawyers (\$/year) 150,000

Summer Compensation

2021 compensation for Post-3Ls (\$/week)

2021 compensation for 2Ls (\$/week) 2,880

2021 compensation for 1Ls(\$/week) 2,880

Partnership & Advancement

Does the firm have two or more tiers of partner? No

If no, how many years is the partnership track? 8

Lawyer Demographics

| | Partner/Member | Associates | Counsel | Non-traditional Track/Staff Attorneys | Summer Associates |
|--|-----------------|------------|-----------|---------------------------------------|-------------------|
| | Men 64 | 17 | 10 | 1 | 3 |
| | Women 15 | 13 | 4 | 0 | 3 |
| | Non-binary 0 | 0 | 0 | 0 | 0 |
| | Total 79 | 30 | 14 | 1 | 6 |
| Latinx | Men 0 | 0 | 0 | 0 | 1 |
| | Women 1 | 0 | 0 | 0 | 0 |
| | Non-binary 0 | 0 | 0 | 0 | 0 |
| White | Men 63 | 16 | 10 | 1 | 2 |
| | Women 14 | 8 | 4 | 0 | 2 |
| | Non-binary 0 | 0 | 0 | 0 | 0 |
| Black or African American | Men 0 | 0 | 0 | 0 | 0 |
| | Women 0 | 2 | 0 | 0 | 0 |
| | Non-binary 0 | 0 | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | Men 0 | 0 | 0 | 0 | 0 |
| | Women 0 | 0 | 0 | 0 | 0 |
| | Non-binary 0 | 0 | 0 | 0 | 0 |
| Asian | Men 1 | 0 | 0 | 0 | 0 |
| | Women 0 | 1 | 0 | 0 | 0 |
| | Non-binary 0 | 0 | 0 | 0 | 0 |
| Native American or Alaska Native | Men 0 | 0 | 0 | 0 | 0 |
| | Women 0 | 0 | 0 | 0 | 0 |
| | Non-binary 0 | 0 | 0 | 0 | 0 |
| 2 or More Races | Men 0 | 1 | 0 | 0 | 0 |
| | Women 0 | 2 | 0 | 0 | 1 |
| | Non-binary 0 | 0 | 0 | 0 | 0 |
| Persons with Disabilities | Men 0 | 0 | 0 | 0 | 0 |
| | Women 0 | 0 | 0 | 0 | 0 |
| | Non-binary 0 | 0 | 0 | 0 | 0 |
| LGBTQ | Men 0 | 0 | 0 | 0 | 0 |
| | Women 0 | 0 | 0 | 0 | 1 |
| | Non-binary 0 | 0 | 0 | 0 | 0 |
| Veteran | Men 0 | 0 | 0 | 0 | 0 |
| | Women 0 | 0 | 0 | 0 | 0 |
| | Non-binary 0 | 0 | 0 | 0 | 0 |

Pro Bono/Public Interest

Monica Fennell
 Pro Bono Director
 317-713-9461
 mfennell@taftlaw.com

Is the pro bono information indicated here firm-wide or specific to one office?

Firm-wide

% Firm Billable Hours last year

Average Hours per Attorney last year

Percent of associates participating last year

Percent of partners participating last year

Percent of other lawyers participating last year

Professional Development

Evaluations

Annual

Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?

No

Rotation for junior associates between departments/practice groups?

No

Does your organization have a dedicated professional development staff?

Yes

Does your organization have a coaching/mentoring program

Yes

Does your organization give billable hours credit for training time?

No

HIRING & RECRUITMENT

| LAWYERS | Began Work In | | | | Expected |
|--|---------------|-------------------------|------|-------------------------|----------|
| | 2019 | Prior Summer Associates | 2020 | Prior Summer Associates | 2021 |
| Entry-level | 4 | 4 | 3 | 3 | 3 |
| Entry-level (non-traditional track) | | | | | |
| Lateral Partners | 3 | | 2 | | |
| Lateral Associates | 11 | | | | |
| All Other Laterals (non-traditional track) | | | 4 | | |
| Post-Clerkship | | | | | |
| LL.M.s (U.S.) | | | | | |
| LL.M.s (non-U.S.) | | | | | |
| SUMMER | | | | | |
| Post-3Ls | | | | | |
| 2Ls | 4 | | 3 | | 2 |
| 1Ls | 1 | | 3 | | 1 |

Number of 2020 Summer 2Ls considered for associate offers

2

Number of offers made to summer 2L associates

2

General Hiring Criteria

General Practice Areas

| GENERAL PRACTICE AREAS | EMPLOYER'S PRACTICE GROUP NAME | NO. OF PARTNERS/MEMBERS | NO. OF COUNSEL | NO. OF ASSOCIATES | NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR | NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS |
|------------------------|--------------------------------|-------------------------|----------------|-------------------|---|--|
| Business, Corporate | Business | 17 | 1 | 8 | 1 | |
| Labor and Employment | Employment & Labor Relations | 6 | | 1 | | |
| General Practice | Health & Life Sciences | 4 | | | | |
| Intellectual Property | Intellectual Property | 16 | 3 | 4 | | |
| Litigation | Litigation | 17 | 5 | 7 | 1 | 1 |
| Banking, Finance | Public Finance | 1 | | | | |
| Real Estate, Land Use | Real Estate | 7 | 2 | 2 | | |
| Family | Private Client | 1 | | 1 | | |

| | | | | |
|-------------------------|---------------|---|---|---|
| Tax | Tax | 4 | | |
| Banking, Finance | Finance | 1 | | |
| Environmental | Environmental | 6 | 1 | 3 |

Diversity & Inclusion

Diversity Contact: Mrs. Janica Pierce Tucker

Diversity Website/URL: <https://www.taftlaw.com/about/diversity-and-inclusion>

Organization Narrative

At Taft Stettinius & Hollister LLP, delivering outstanding legal performance to assist clients in succeeding is what drives and motivates our more than 600 attorneys and legal professionals every day. Taft has offices in Cincinnati, Cleveland, Columbus and Dayton, Ohio; Chicago, Illinois; Indianapolis, Indiana; Minneapolis, MN; Covington, Kentucky. The firm practices across a wide range of industries, in virtually every area of law, including Bankruptcy, Business Restructuring and Creditors Rights, Business and Finance, Environmental, Health and Life Sciences, Intellectual Property, Labor and Employment, Litigation, Private Client, Real Estate and Tax. With a proven track record of experience since 1885, Taft offers a breadth and depth of legal expertise coupled with a trusted business perspective to assist our clients, big and small, regionally, nationally and internationally, reach their goals. More information can be found at www.taftlaw.com.

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