

**Basic Information**

200 Public Square  
Suite 3500  
Cleveland, OH 44114  
Organization Size: 650  
Office Size: 47  
**Hiring Attorney:**  
Mr. Ralph Caruso

**Recruiting Contact:**  
Mrs. Jori Cox  
Director of Operations and Recruiting  
One Indiana Square  
Suite 3500  
Indianapolis, Indiana (IN) 46204  
United States  
**Phone:** 317-713-9480  
jcox@taftlaw.com

**Compensation & Benefits**

2021 compensation for entry-level lawyers (\$/year) 160,000

**Summer Compensation**

2021 compensation for Post-3Ls (\$/week)

2021 compensation for 2Ls (\$/week) 3,080

2021 compensation for 1Ls(\$/week) 3,080

**Partnership & Advancement**

Does the firm have two or more tiers of partner? No

If no, how many years is the partnership track? 8

**Lawyer Demographics**

	Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men	25	6	5	0
	Women	8	8	1	1
	Non-binary	0	0	0	0
	Total	33	14	6	1
<b>Latinx</b>	Men	0	1	0	0
	Women	0	0	0	1
	Non-binary	0	0	0	0
<b>White</b>	Men	22	6	5	0
	Women	8	6	1	0
	Non-binary	0	0	0	2
<b>Black or African American</b>	Men	2	0	0	1
	Women	0	1	0	0
	Non-binary	0	0	0	0
<b>Native Hawaiian or Other Pacific Islander</b>	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
<b>Asian</b>	Men	1	0	0	0
	Women	0	1	0	0
	Non-binary	0	0	0	1
<b>Native American or Alaska Native</b>	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
<b>2 or More Races</b>	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
<b>Persons with Disabilities</b>	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
<b>LGBTQ</b>	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0
<b>Veteran</b>	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	0	0	0	0

## Pro Bono/Public Interest

Monica Fennell  
 Pro Bono Director  
 317-713-9461  
 mfennell@taftlaw.com

Is the pro bono information indicated here firm-wide or specific to one office?

Firm-wide

% Firm Billable Hours last year

Average Hours per Attorney last year

Percent of associates participating last year

Percent of partners participating last year

Percent of other lawyers participating last year

## Professional Development

Evaluations

Annual

Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?

No

Rotation for junior associates between departments/practice groups?

No

Does your organization have a dedicated professional development staff?

Yes

Does your organization have a coaching/mentoring program

Yes

Does your organization give billable hours credit for training time?

No

## HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected
	2019	Prior Summer Associates	2020	Prior Summer Associates	2021
Entry-level	2	2	2	2	2
Entry-level (non-traditional track)					
Lateral Partners	1		3		
Lateral Associates	4		2		
All Other Laterals (non-traditional track)	2		1		
Post-Clerkship					
LL.M.s (U.S.)					
LL.M.s (non-U.S.)					
<b>SUMMER</b>					
Post-3Ls					
2Ls	2		3		2
1Ls	1		1		1

Number of 2020 Summer 2Ls considered for associate offers

3

Number of offers made to summer 2L associates

2

General Hiring Criteria

## General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Litigation	Bankruptcy	1	2	0		0
Business, Corporate	Business	7	3	3	1	
Family	Domestic Relations	2		1		0
Litigation	Health & Life Sciences	2	0	1		0
Intellectual Property	Intellectual Property	3	0	0		0
Labor and Employment	Employment & Labor Relations	3	0	1		1
Litigation	Litigation	10	1	5	1	1
Trusts and Estates	Private Client	2	0	0		0

<b>Real Estate, Land Use</b>	Real Estate	3	0	1	0
<b>Tax</b>	Tax	1	0	0	0
<b>Environmental</b>	Environmental			1	

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## Diversity & Inclusion

**Diversity Contact:** Mr. Adrian D. Thompson

**Diversity Website/URL:** <http://www.taftlaw.com/diversity>

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## Organization Narrative

At Taft Stettinius & Hollister LLP, delivering outstanding legal performance to assist clients in succeeding is what drives and motivates our more than 600 attorneys and legal professionals every day. Taft has offices in Cincinnati, Cleveland, Columbus and Dayton, Ohio; Chicago, Illinois; Indianapolis, Indiana; Covington, Kentucky; Minneapolis, Minnesota. The firm practices across a wide range of industries, in virtually every area of law, including Bankruptcy, Business Restructuring and Creditors Rights, Business and Finance, Environmental, Health and Life Sciences, Intellectual Property, Labor and Employment, Litigation, Private Client, Real Estate and Tax. With a proven track record of experience since 1885, Taft offers a breadth and depth of legal expertise coupled with a trusted business perspective to assist our clients, big and small, regionally, nationally and internationally, reach their goals. More information can be found at [www.taftlaw.com](http://www.taftlaw.com).

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