

### Basic Information

One Indiana Square  
Suite 3500  
Indianapolis, IN 46204  
Organization Size: 327  
Office Size: 109  
**Hiring Attorney:**  
Mr. Ralph Caruso

**Recruiting Contact:**  
Mrs. Lisa Watson  
Chief Recruiting Officer  
One Indiana Square  
Suite 3500  
Indianapolis, Indiana (IN) 46204  
United States  
**Phone:** 317-713-3502  
lwatson@taftlaw.com

### Compensation & Benefits

2019 compensation for entry-level lawyers (\$/year) 120,000  
**Summer Compensation**  
2019 compensation for Post-3Ls (\$/week)  
2019 compensation for 2Ls (\$/week) 2,400  
2019 compensation for 1Ls(\$/week) 2,400

### Partnership & Advancement

Does the firm have two or more tiers of partner? No  
If no, how many years is the partnership track? 8.5

### Lawyer Demographics

	Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men	55	12	13	4
	Women	9	14	1	2
	Total	64	26	14	6
<b>Hispanic/Latino</b>	Men	0	0	0	1
	Women	0	0	0	0
<b>White</b>	Men	54	11	11	3
	Women	9	12	1	0
<b>Black/African American</b>	Men	0	0	0	0
	Women	0	2	0	0
<b>Native Hawaiian/Other Pacific Islander</b>	Men	0	0	0	0
	Women	0	0	0	0
<b>Asian</b>	Men	1	0	0	0
	Women	0	0	0	0
<b>American Indian/Alaska Native</b>	Men	0	0	0	0
	Women	0	0	0	0
<b>2 or more races</b>	Men	0	1	1	0
	Women	0	0	0	2
<b>Persons with Disabilities</b>	Men	0	1	0	0
	Women	0	0	0	0
<b>LGBT</b>	Men	0	0	0	0
	Women	0	0	0	0
<b>Veteran</b>	Men	0	0	0	0
	Women	0	0	0	0

### Pro Bono/Public Interest

Is the pro bono information indicated here firm-wide or specific to one office? Firm-wide  
% Firm Billable Hours last year  
Average Hours per Attorney last year  
Percent of associates participating last year  
Percent of partners participating last year  
Percent of other lawyers participating last year

### Professional Development

Evaluations Annual  
Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers? No  
Rotation for junior associates between departments/practice groups? No  
Does your organization have a dedicated professional development staff? Yes  
Does your organization have a coaching/mentoring program? Yes  
Does your organization give billable hours credit for training time? No

## General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Litigation	Bankruptcy	3	1	0		0
Business, Corporate	Business, Corporate, Business & Finance	14	5	5		0
Litigation	Environmental	4	1	5		0
Intellectual Property	Intellectual Property	12	4	4		1
Litigation	Labor & Employment	4	0	1		0
Litigation	Litigation	17	1	8		0
Trusts and Estates	Private Client	1	1			0
Real Estate, Land Use	Real Estate	3	0	3		0
Real Estate, Land Use	Tax	3	0	0		0
Litigation	Health & Life Science	3	1	0		0

## HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected
	2017	Prior Summer Associates	2018	Prior Summer Associates	2019
Entry-level	2	2	3	3	3
Entry-level (non-traditional track)					
Lateral Partners	1	0	2		
Lateral Associates	6	0	1		
All Other Laterals (non-traditional track)	4	0	1		
Post-Clerkship					
LL.M.s (U.S.)					
LL.M.s (non-U.S.)					
<b>SUMMER</b>					
Post-3Ls					
2Ls			3	1	4
1Ls			3		1

Number of 2018 Summer 2Ls considered for associate offers 5  
 Number of offers made to summer 2L associates 5  
 General Hiring Criteria

## Diversity & Inclusion

**Diversity Contact:** Mrs. Janica Pierce Tucker  
**Diversity Website/URL:** <https://www.taftlaw.com/about/diversity-and-inclusion>

## Organization Narrative

At Taft Stettinius & Hollister LLP, delivering outstanding legal performance to assist clients in succeeding is what drives and motivates our more than 400 attorneys and legal professionals every day. Taft has offices in Cincinnati, Cleveland, Columbus and Dayton, Ohio; Chicago, Illinois; Indianapolis, Indiana; Northern Kentucky; Ann Arbor, Michigan; and Phoenix, Arizona. The firm practices across a wide range of industries, in virtually every area of law, including Bankruptcy, Business Restructuring and Creditors Rights, Business and Finance, Environmental, Health and Life Sciences, Intellectual Property, Labor and Employment, Litigation, Private Client, Real Estate and Tax. With a proven track record of experience since 1885, Taft offers a breadth and depth of legal expertise coupled with a trusted business perspective to assist our clients, big and small, regionally, nationally and internationally, reach their goals. More information can be found at [www.taftlaw.com](http://www.taftlaw.com).

NALP is committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information, parental, marital, domestic partner, civil union, military, or veteran status.